

# Notice Informing Individuals about Nondiscrimination and Accessibility Requirements

*Springfield Orthopaedic & Sports Medicine Institute* complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

*Springfield Orthopaedic & Sports Medicine Institute* does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

*Springfield Orthopaedic & Sports Medicine Institute:*

Provides free aids and services to people with disabilities to communicate effectively with us, such as: Qualified sign language interpreters

Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as: Qualified interpreters

Information written in other languages

If you need these services, contact **Joshua Smith**

If you believe that *Springfield Orthopaedic & Sports Medicine Institute* has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Joshua Smith, Practice Manager  
140 W Main St, STE 100 Springfield, OH 45502  
Phone 937-398-1066  
Fax 937-398-1076  
Email [joshuas@ohiobonedrs.com](mailto:joshuas@ohiobonedrs.com)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Joshua Smith is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building  
Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at  
<http://www.hhs.gov/ocr/office/file/index.html>.

# Limited English Proficiency of Language Assistance Services

(Spanish) ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-937-398-1066.

(Chinese) 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-937-398-1066。

(German) ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-937-398-1066.

(Arabic) ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم (رقم) 1-937-398-1066

(Pennsylvania German / Dutch) Wann du Deitsch schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-937-398-1066

(Russian) ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-937-398-1066.

(French) ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-937-398-1066.

(Vietnamese) CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-937-398-1066

(Cushite)

(Korean) 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-937-398-1066

(Italian) ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-937-398-1066

(Japanese) 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-937-398-1066

(Dutch) AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1-937-398-1066

(Ukrainian) УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-937-398-1066

(Romanian) ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-937-398-1066